

Board of Directors Meeting 26 April 2017

Meeting Summary

1. *Chief Executive's Report* – The Chief Executive reported on the transfer of prison health care services to Care UK, the Dorset substance misuse service contract, Better Care Fund budget reductions and the quarterly meeting with NHS Improvement (NHSI)..
2. *Integrated Corporate Dashboard* – the Board reviewed key indicators for March which focussed on metrics associated with workforce, delayed transfers, care plans, risk assessments and the staff friends and family test responses.
3. *Finance Report for March 2017* – the Board noted that at the end of the year the Trust had achieved a surplus before impairment of £3.2m, compared to the breakeven position set for the year. However, taking into account a higher than planned property impairment charge, the resulting deficit at year-end would be £5.7m.

The Board noted that an incentive payment of £4.4m would be received as a result of the Trust performance against the control total for the year being better than planned. Taking this into account, the resulting year-end deficit would be £1.7m.

At the next meeting the Board has asked for a risk assessment of compliance with the Trust trajectory for reducing agency expenditure, information on the benefits to date from the opening of the PICU compared to those anticipated in the original investment case, the planned expenditure in out of area costs in 2017/18, an overview of the cost improvement programme for 2017/18 and a trajectory for the year and a risk assessment of each scheme in the programme;

4. *Nurse Revalidation Progress* – The Board noted progress with nurse revalidation, with, to-date 747 of 752 having successfully revalidated. The Quality Governance Committee will oversee the revalidation process going forward.
5. *Pay Award* – The Board agreed the 1% pay award for staff on national conditions of service. The Appointments & Remuneration Committee and the Council of Governors Nominations & Remuneration Committee will be considering whether or not to make a pay award award to Directors.
6. *Transformation Programme 2017/20* – the Board agreed t the programme. A Board level task and finish group was established to develop key actions and milestones for year one of the programme.
7. *CQC Action Plan* – progress in implementing the plan following the June 2015 inspection and the re-inspection of seven core services in March 2016 was reviewed.

The Board noted that of the 40 'must do' recommendations, 26 were complete or rated as green and 13 were rated as amber/green on the basis of being in progress to meet the deadline. One action was rated as amber. Of the 64 'should do' recommendations, 51 were complete or rated as green, eight were rated as amber/green on the basis of being in progress to meet the deadline, four were rated as amber and one red.

Future reports will monitor delivery of the action plan and preparations for the next CQC inspection. As part of this, the Mental Health Legislation Assurance Committee will review Mental Capacity Act training completion rates in the Trust and report back to the Quality Governance Committee and the Board.

8. *Well-Led Review Action Plan* - The Board reviewed progress and agreed future oversight arrangements for outstanding actions. The Board will oversee actions in respect of considering options following the outcome of the Clinical Services Review, approving the clinical services strategy and developing the integrated corporate dashboard. The Quality Governance Committee will oversee the development of an improvement methodology for the Trust and the Audit Committee will maintain oversight of actions to improve data quality.
9. *Board Assurance Framework 2016/17 and Strategic Risks 2017/18* – the Board noted the outcome of the quarterly review of the BAF and the identified strategic risks for 2017/18.
10. *Quarterly Whistleblowing Report* – the Board noted the quarterly whistleblowing report.
11. *Questions from Governors* – Governors asked questions in respect of continuing oversight and responsibilities of community mental health teams for patients discharged back to GP's, the importance of improving the data quality of the quality and performance indicators, charging new employees for the cost of their Disclosure and Barring Service check, recent media coverage regarding Trust staff having to pay for parking at Poole Hospital, the reasons for two patients being placed out of area even though the PICU at St Ann's Hospital was now open, the Trust decision not to bid for the substance misuse contract and the development of an Accountable Care System in the County.

For more information contact Keith Eales, Trust Secretary, on 01202 277008.

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