

# **Safer Staffing June 2017**

**Dorset HealthCare**

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

## Staffing Report for June 2017

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. For June this information was included in the Trust Board Integrated Corporate Dashboard Month 3 – June 2017 and was reported to the Trust Board in July 2017. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

The table overleaf shows average fill rates for registered nurses and non-registered care staff by ward in the day and at night for the month. The average fill rates are the total hours worked as a percentage of the hours expected to be worked on the ward from the roster.

If an average fill rate is below 100%, the number of hours worked by that particular staff group has been below expected levels during the month and if over 100% then more hours than expected have been worked. Staffing levels may be over 100% because additional support staff have been brought in to work a shift if the number of registered nurses available is lower than planned; or additional staff are required when patients require higher levels of support.

#### 4.6 Inpatient Nursing Staffing – National Return for June 2017

Site Code	Hospital Site name	Ward name	Specialty 1	Day		Night	
				Average fill rate - registered nurses (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses (%)	Average fill rate - care staff (%)
RDY EY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	87.5%	97.7%	53.8%	203.1%
RDY FG	ST LEONARDS COMMUNITY HOSPITAL	Canford Ward	314 - REHABILITATION	67.7%	78.2%	66.6%	93.3%
RDY EH	PORTLAND HOSPITAL	Castletown Ward	314 - REHABILITATION	95.9%	91.8%	58.6%	174.4%
RDY FG	ST LEONARDS COMMUNITY HOSPITAL	Fayrewood Ward	314 - REHABILITATION	98.3%	90.7%	100.3%	96.8%
RDY 22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	99.2%	95.7%	98.3%	120.0%
RDY FE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	99.7%	91.2%	100.0%	100.0%
RDY 22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	73.0%	110.1%	98.3%	200.0%
RDY EJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	61.1%	108.3%	85.0%	233.0%
RDY EG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	83.4%	95.1%	99.1%	141.9%
RDY EJ	BRIDPORT COMMUNITY HOSPITAL	Ryeberry Ward	314 - REHABILITATION	105.3%	128.4%	110.0%	137.8%
RDY FD	WAREHAM COMMUNITY HOSPITAL	Saxon Ward	314 - REHABILITATION	87.5%	96.5%	87.6%	126.8%
RDY FF	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	88.0%	88.9%	96.7%	106.7%
RDY ER	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	93.0%	95.7%	98.5%	101.7%
RDY FC	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	89.8%	90.7%	93.3%	107.3%
RDY 10	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	83.9%	123.8%	51.7%	153.8%
RDY 10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	92.5%	119.1%	50.4%	295.6%
RDY 10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	74.8%	131.0%	106.5%	153.9%
RDY FX	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	102.8%	220.4%	103.7%	113.4%
RDY FT	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	104.3%	101.9%	106.3%	106.5%
RDY 10	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	93.4%	122.3%	100.0%	110.4%
RDY 10	ST ANN'S HOSPITAL	Haven Ward	996 - PSYCHIATRIC INTENSIVE CARE UNIT	87.7%	118.5%	100.0%	118.4%
RDY 22	ALDERNEY HOSPITAL	Hem Ward	715 - OLD AGE PSYCHIATRY	86.0%	114.1%	73.4%	107.0%
RDY 32	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	105.7%	140.4%	103.4%	100.0%
RDY EG	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	100.6%	132.4%	86.7%	127.5%
RDY EW	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	91.9%	119.9%	100.0%	103.4%
RDY FX	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	132.1%	105.3%	97.2%	106.9%
RDY FX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	89.6%	85.9%	100.6%	103.4%
RDY MR	PEBBLE LODGE	Pebble Lodge	711- CHILD and ADOLESCENT PSYCHIATRY	96.5%	79.8%	100.1%	99.0%
RDY 22	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	90.5%	107.9%	58.1%	106.2%
RDY 10	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	78.6%	88.1%	100.0%	96.9%
RDY EW	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	99.2%	125.6%	74.3%	137.0%