

Safer Staffing August 2017

Dorset HealthCare

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

Staffing Report for August 2017

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

The table overleaf shows average fill rates for registered nurses and non-registered care staff by ward in the day and at night for the month. The average fill rates are the total hours worked as a percentage of the hours expected to be worked on the ward from the roster.

If an average fill rate is below 100%, the number of hours worked by that particular staff group has been below expected levels during the month and if over 100% then more hours than expected have been worked. Staffing levels may be over 100% because additional support staff have been brought in to work a shift if the number of registered nurses available is lower than planned; or additional staff are required when patients require higher levels of support.

Inpatient Nursing Staffing – National Return for August 2017

Hospital Site Details		Ward name	Specialty 1	Day		Night	
				Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Site code	Hospital Site name						
RDY EY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	84.9%	99.6%	54.0%	201.6%
RDY FG	ST LEONARDS COMMUNITY HOSPITAL	Canford Ward	314 - REHABILITATION	59.7%	61.6%	50.0%	100.0%
RDY EH	PORTLAND HOSPITAL	Castletown Ward	314 - REHABILITATION	96.0%	97.7%	85.8%	120.2%
RDY FG	ST LEONARDS COMMUNITY HOSPITAL	Fayrewood Ward	314 - REHABILITATION	98.9%	96.8%	98.6%	100.0%
RDY 22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	84.9%	118.7%	85.7%	157.8%
RDY FE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	90.4%	96.8%	98.4%	100.0%
RDY 22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	72.5%	108.8%	91.9%	203.2%
RDY EJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	49.4%	107.6%	84.5%	329.2%
RDY EG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	74.2%	94.6%	78.9%	100.0%
RDY EJ	BRIDPORT COMMUNITY HOSPITAL	Ryeberry Ward	314 - REHABILITATION	94.5%	139.9%	100.0%	127.4%
RDY FD	WAREHAM COMMUNITY HOSPITAL	Saxon Ward	314 - REHABILITATION	88.4%	90.8%	92.7%	107.1%
RDY FF	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	81.1%	82.5%	100.0%	100.0%
RDY ER	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	81.2%	99.4%	101.7%	100.2%
RDY FC	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	87.0%	91.2%	99.0%	101.6%
RDY 10	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	82.3%	118.2%	50.2%	154.8%
RDY 10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	87.3%	123.4%	48.8%	349.4%
RDY 10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	71.9%	131.4%	100.6%	133.1%
RDY FX	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	108.1%	171.5%	96.8%	178.9%
RDY FT	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	134.6%	121.4%	106.3%	107.0%
RDY 10	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	91.7%	111.0%	100.2%	129.4%
RDY 10	ST ANN'S HOSPITAL	Haven Ward	996 - PSYCHIATRIC INTENSIVE CARE UNIT	88.5%	116.6%	100.0%	104.0%
RDY 22	ALDERNEY HOSPITAL	Hem Ward	715 - OLD AGE PSYCHIATRY	83.6%	118.4%	76.1%	109.8%
RDY 32	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	92.5%	169.3%	100.2%	48.4%
RDY EG	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	91.7%	126.1%	72.3%	123.3%
RDY EW	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	107.6%	99.0%	103.2%	100.0%
RDY FX	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	122.2%	108.4%	100.2%	106.9%
RDY FX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	85.6%	87.3%	100.3%	100.2%
RDY MR	PEBBLE LODGE	Pebble Lodge	711- CHILD and ADOLESCENT PSYCHIATRY	118.1%	75.1%	100.0%	108.6%
RDY 22	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	74.3%	114.1%	81.2%	102.9%
RDY 10	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	60.1%	92.5%	100.0%	96.1%
RDY EW	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	98.3%	119.0%	71.9%	145.4%