

Minutes of a virtual meeting of the Council of Governors held on Monday, 3 June 2019.

Present:	Andy Willis	Chair and Non-Executive Director
	Jan Owens	Lead Governor Public Governor (Dorset RoEW)
	Scottie Gregory	Public Governor (Dorset RoEW)
	David Dickson	Public Governor (Dorset RoEW)
	Alison Fisher	Deputy Lead Governor, Public Governor (Dorset RoEW)
	Sue Howshall	Public Governor (Dorset RoEW)
	Kenneth Lavery	Public Governor (Dorset RoEW)
	Jack Welch	Public Governor (Dorset RoEW)
	Celia Millar	Public Governor (Poole)
	Scott Porter	Public Governor (Poole)
	Stephen Churchill	Staff Governor
	Pat Cooper	Staff Governor
	Peter Kelsall	Staff Governor
	Helen Lawes	Staff Governor
	Anne Hiscock	Staff Governor
	Becky Aldridge	Partner Governor, Service User Group
	Steve Cole	Partner Governor, League of Friends
	Karen Parker	Partner Governor, Bournemouth University

In Attendance: Keith Eales Trust Secretary

Apologies:

28/19 Appointment of Non-Executive Directors

The Trust Secretary submitted a report to the meeting setting out the process followed for the recruitment of Non-Executive Directors and the recommendations of the Nominations and Remuneration Committee.

The report explained that, following the resignations of John McBride and Nick Yeo, the Trust was recruiting replacement Non-Executive Directors.

The recruitment process had been overseen by the Nominations and Remuneration Committee, which had met to:

- agree the recruitment process and timetable;
- appoint recruitment consultants;
- longlist candidates; and
- shortlist candidates.

Following a competitive process, Hunter Healthcare had been appointed to support the Trust in the recruitment process.

The selection process had been held on 23 May. This involved discussions with a focus group comprising Governors and Board Directors and an interview with the selection panel, comprising members of the Nominations and Remuneration Committee.

The Committee had recommended two individuals for appointment-Tristan Phillips and Steven Peacock.

The Committee had recommended that Tristan Phillips commence with the Trust on 1 July 2019. Steven Peacock had indicated that he wished to have further discussions with his employer, at the appropriate time, about his start date as a Non-Executive Director of the Trust. The Committee had recommended, therefore, that he be appointed with a start date to be agreed within the next 12 months.

The Council agreed:

- (a) To appoint Tristan Phillips as a Non-Executive Director of the Trust for a three year term of office from 1 July 2019;**
- (b) To appoint Steven Peacock, as a Non-Executive Director of the Trust for a three year term of office on a start date to be agreed within the next 12 months; and**
- (c) That both appointments would be at a rate of £13,390 per annum and subject to satisfactory references and pre-employment checks.**

Signed



Date 16th July 2019

Andy Willis, Chairman