



Dorset HealthCare
University
NHS Foundation Trust

Safer Staffing February 2020

Dorset HealthCare

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

Staffing Report for February 2020

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

The tables overleaf shows average fill rates for registered nurses and non-registered care staff by ward in the day and at night for the month. The average fill rates are the total hours worked as a percentage of the hours expected to be worked on the ward from the roster.

If an average fill rate is below 100%, the number of hours worked by that particular staff group has been below expected levels during the month and if over 100% then more hours than expected have been worked. Staffing levels may be over 100% because additional support staff have been brought in to work a shift if the number of registered nurses available is lower than planned; or additional staff are required when patients require higher levels of support.

Care Hours Per Patient Day (CHPPD) was developed to provide a single, consistent and nationally comparable way of recording and reporting deployment of staff on inpatient wards. To calculate CHPPD, monthly returns for safe staffing and the daily patient count at midnight (i.e. the total number of patients on the ward at 23:59) are aggregated for the month.

Inpatient Nursing Staffing – National Return for February 2020

Hospital Site Details		Ward Name	Specialty 1	Day			Night		
Site code	Hospital Site name			Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - non-registered nursing associates (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - non-registered nursing associates (%)
RDY22	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	95.9%	92.5%	N/A	93.4%	106.9%	N/A
RDY22	ALDERNEY HOSPITAL	Guemsey Ward	314 - REHABILITATION	84.2%	117.2%	-	98.5%	101.8%	-
RDYFE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	98.0%	113.3%	N/A	100.4%	120.7%	N/A
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	89.2%	222.7%	N/A	100.0%	187.9%	N/A
RDYEJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	100.2%	100.6%	-	102.9%	101.1%	-
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	87.0%	94.1%	-	98.7%	100.0%	-
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	102.9%	98.0%	-	98.4%	127.6%	-
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	99.3%	101.0%	-	100.0%	99.4%	-
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	95.6%	99.7%	-	97.7%	112.1%	-
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	96.1%	85.8%	-	50.0%	157.0%	-
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	104.8%	100.8%	N/A	100.4%	101.6%	N/A
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	82.7%	106.0%	-	66.0%	128.4%	-
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	102.4%	128.6%	-	103.8%	123.2%	-
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	85.9%	143.0%	-	107.0%	107.0%	-
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	88.3%	129.4%	-	59.1%	138.4%	-
RDY10	ST ANN'S HOSPITAL	Haven Ward Female	996 - PSYCHIATRIC INTENSIVE CARE UNIT	94.3%	97.1%	-	96.6%	95.0%	-
RDY10	ST ANN'S HOSPITAL	Haven Ward Male	996 - PSYCHIATRIC INTENSIVE CARE UNIT	102.8%	93.4%	-	100.0%	101.8%	-
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	79.5%	83.9%	N/A	51.9%	119.2%	N/A
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	179.5%	267.5%	-	189.6%	285.2%	-
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	100.2%	133.4%	-	98.5%	100.8%	-
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	87.4%	117.9%	-	100.0%	103.4%	-
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	110.1%	93.2%	-	100.2%	96.5%	-
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	87.3%	84.9%	-	100.1%	103.4%	-
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	95.8%	96.0%	-	100.4%	101.8%	-
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	72.4%	92.0%	N/A	54.4%	94.8%	N/A
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	101.9%	95.7%	-	100.0%	98.8%	-
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	89.1%	84.6%	N/A	58.6%	139.4%	N/A

The above table shows average fill rates for registered nurses and non-registered care staff by ward during the day and at night for the month.

Inpatient Nursing Staffing – National Return for February 2020

Hospital Site Details		Ward Name	Specialty 1	CHPPD			
Site code	Hospital Site name			Registered nurses/midwives	Care Staff	Non-registered nursing associates	Overall
RDYFY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	3.3	3.0	0.3	6.6
RDY22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	2.4	3.1	0.0	5.5
RDYFE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	2.5	3.2	0.1	5.9
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	2.3	5.0	0.1	7.4
RDYJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	3.1	3.8	0.0	6.9
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	2.8	3.6	0.0	6.4
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	3.3	3.2	0.0	6.6
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	2.9	3.5	0.0	6.4
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	3.6	3.7	0.0	7.2
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	4.8	4.8	0.0	9.6
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	2.7	4.0	0.1	6.8
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	2.6	4.8	0.0	7.4
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	10.3	10.7	0.0	21.0
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	3.4	3.6	0.0	7.1
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	3.0	5.7	0.0	8.7
RDY10	ST ANN'S HOSPITAL	Haven Ward Male	996 - PSYCHIATRIC INTENSIVE CARE UNIT	5.5	11.7	0.0	17.2
RDY10	ST ANN'S HOSPITAL	Haven Ward Female	996 - PSYCHIATRIC INTENSIVE CARE UNIT	7.2	12.0	0.0	19.2
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	4.2	14.9	0.3	19.4
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	10.7	14.2	0.0	25.0
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	3.4	4.0	0.0	7.4
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	3.0	4.8	0.0	7.9
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	2.4	3.0	0.0	5.4
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	2.3	4.5	0.0	6.9
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	11.0	25.8	0.0	36.8
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	2.7	9.6	0.2	12.6
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	3.7	9.2	0.0	12.9
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	2.9	4.4	0.3	7.6

The above table show care hours per patient day (CHPPD). This is calculated by dividing actual staff hours by number of patients on the ward at 23.59.