

Board of Directors Meeting 30 March 2016

Decision Summary

1. *Chief Executive's Report* – the Chief Executive briefed the Board on the development of Sustainability and Transformation Plans, both nationally and in Dorset, the Care Quality Commission (CQC) re-inspection of the Trust earlier in the month, progress with contract negotiations with Dorset Clinical Commissioning Group (CCG) and the Clinical Services Review.
2. *Integrated Corporate Dashboard* – the Board reviewed key indicators in the monthly dashboard for February.
3. *Finance Report* – the financial performance at the end of February was reviewed. The Trust had a cumulative deficit of £3m, which was £1m greater than plan. The current year-end projection was for a best-case deficit of £1.7m, a most likely case deficit of £1.8m and a worst case deficit of £2.1m. This was compared to the planned deficit of £2.2m.
4. *Discussions with Commissioners and the Trust Budget for 2016/17* – The Board noted that the contract with Dorset CCG had not yet been signed and a process of mediation had commenced. In the absence of a signed contract, the Board was not yet able to agree a Trust budget for 2016/17.
5. *Going Concern* – The Board agreed that the Trust accounts could be prepared on a going concern basis.
6. *People Management* – As part of the monthly people management report, the Board agreed to implement the 1% cost of living pay award for Agenda for Change staff, doctors and dentists from 1 April 2016.
7. *Behaviours Framework* – The Board agreed a Behaviours Framework for the Trust. Developed after extensive engagement with staff and stakeholders, the Framework identifies the behaviours which staff are expected to display. The five behaviours given the most votes by staff were supportive, reliable and trustworthy, positive, proactive and respectful.
8. *Staff Survey* – The Board considered the results of the 2015 staff survey. The Board noted that for those questions with a direct comparator, 67% of responses indicated an improvement in 2015. However, the Board considered that the results provided considerable scope for further improvement.
9. *Board Operational Plan Statements* – The Board agreed a number of statements required as part of its Operational Plan submission to NHS Improvement.
10. *Trust Annual Plan Deliverables 2016/17* – The Board agreed the objectives to be achieved in the Annual Plan for 2016/17.
11. *Quality Account and Quality Priorities 2016/17* – the Board agreed the Quality Account and the Quality Priorities for consultation in 2016/17.

12. *CQC Action Plan* – progress in implementing the plan was reviewed. The Board noted that of the 60 ‘must do’ recommendation seven were rated as amber and 53 as green. Of the 90 ‘should do’ recommendations four were rated as amber and 86 as green.
13. *Review of Parliamentary and Health Service Ombudsman Investigation* – The Board noted the details of a complaint that had been partly upheld by the Parliamentary and Health Service Ombudsman.

For more information contact Keith Eales, Trust Secretary, on 01202 277008.

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