

## Board of Directors Meeting 24 February 2016

### Decision Summary

1. *Chief Executive's Report* – the Chief Executive briefed the Board on the publication of national reports on Mental health, contract discussions with Commissioners, developments in respect of the Clinical Services Review, the decision to give notice on the Prison Healthcare contracts and a forthcoming visit by Monitor staff to the Trust.
2. *Integrated Corporate Dashboard* – the Board reviewed key indicators in the monthly dashboard for January.
3. *Finance Report* – the financial performance at January was reviewed. At the end of January the Trust had a cumulative deficit of £2.8m, which was £1m worse than plan. The current year-end projection was for a best-case deficit of £2m, a most likely case deficit of £2.2m and a worst case deficit of £2.9m (compared to the planned deficit of £2.2m).
4. *Cost Improvement Programme (CIP) 2016/17* – Progress in developing the CIP for 2016/17 was reviewed. The plan to date totalled £6.7m against a target of £7m. Further projects are being identified to meet the target.
5. *Six Monthly Review of the Inpatient Nurse Staffing Establishment* – The Board noted that the Trust was compliant with the National Quality Board safer staffing expectations for inpatient units.
6. *People Management* – The Board received a briefing on the staff survey results, a high level summary of which had been distributed to Directors. A corporate action plan in response to the survey will be developed, following a meeting with Staff Governors and Staff Side representatives.
7. *Nurse Revalidation* – The Board noted the progress being made in the revalidation of nursing staff in the Trust
8. *Stages of Excellence and the Achievement of Trust Goals* – An initial assessment of progress made in delivering the Trust's Strategic Goals was considered, using the Stages of Excellence methodology. Some areas of the scoring are to be reviewed further before a revised assessment is submitted to the Board.
9. *Equality and Diversity Objectives for the Trust* – Equality and diversity objectives for the Trust were considered. After detailed review, revised objectives will be submitted to the Board which fully integrate equality and diversity at a corporate level in the Trust.
10. *Trust Annual Plan 2016/17, Monitor Operational Plan 2016/17 and the Dorset Sustainability and Transformation Plan* – the Board noted the timetables to be followed for the production and publication of these three documents.
11. *Care Quality Commission Action Plan* – progress in implementing the plan was reviewed. Of the 60 'must do' actions identified, six were rated as amber and 54 green. Of the

green actions, 11 had been fully completed. There were 89 'should do' actions, with one rated as red, 11 as amber and 77 as green (with 23 having been fully completed).

For more information contact Keith Eales, Trust Secretary, on 01202 277008.

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