



Dorset HealthCare
University
NHS Foundation Trust

Safer Staffing January 2019

Dorset HealthCare

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

Staffing Report for January 2019

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

The table overleaf shows average fill rates for registered nurses and non-registered care staff by ward in the day and at night for the month. The average fill rates are the total hours worked as a percentage of the hours expected to be worked on the ward from the roster.

If an average fill rate is below 100%, the number of hours worked by that particular staff group has been below expected levels during the month and if over 100% then more hours than expected have been worked. Staffing levels may be over 100% because additional support staff have been brought in to work a shift if the number of registered nurses available is lower than planned; or additional staff are required when patients require higher levels of support.

Inpatient Nursing Staffing – National Return for January 2019

Hospital Site Details		Ward Name	Specialty 1	Day		Night	
Site code	Hospital Site name			Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
RDYFY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	105.6%	102.3%	70.6%	168.0%
RDY22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	81.1%	138.0%	96.8%	130.6%
RDYFE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	151.8%	117.1%	100.7%	200.0%
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	96.4%	130.6%	199.6%	100.0%
RDYEJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	101.6%	97.5%	95.3%	106.7%
RDYEJ	BRIDPORT COMMUNITY HOSPITAL	Ryeberry Ward	314 - REHABILITATION	88.9%	95.6%	99.8%	99.0%
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	102.4%	72.4%	100.3%	98.7%
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	96.4%	108.8%	100.3%	109.7%
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	83.0%	110.4%	100.0%	100.0%
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	96.7%	97.9%	100.0%	100.5%
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	107.0%	91.6%	110.2%	147.0%
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	102.7%	130.4%	81.2%	171.5%
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	96.3%	122.9%	109.7%	149.1%
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	100.4%	132.4%	103.2%	103.3%
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	155.5%	144.2%	107.0%	107.0%
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	91.2%	175.4%	103.7%	199.1%
RDY10	ST ANN'S HOSPITAL	Haven Ward	996 - PSYCHIATRIC INTENSIVE CARE UNIT	112.4%	87.9%	96.2%	92.8%
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	89.1%	108.7%	64.7%	122.2%
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	108.7%	112.9%	103.0%	122.1%
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	132.9%	214.5%	100.9%	149.4%
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	99.6%	101.3%	106.6%	98.8%
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	102.6%	96.5%	100.2%	100.0%
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	99.8%	90.4%	100.0%	108.3%
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	121.6%	87.6%	103.2%	114.0%
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	85.3%	116.7%	58.9%	116.0%
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	106.9%	99.3%	100.2%	106.5%
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	126.2%	86.4%	66.9%	130.6%