

# **Safer Staffing August 2019**

**Dorset HealthCare**

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

## Staffing Report for August 2019

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

The tables overleaf shows average fill rates for registered nurses and non-registered care staff by ward in the day and at night for the month. The average fill rates are the total hours worked as a percentage of the hours expected to be worked on the ward from the roster.

If an average fill rate is below 100%, the number of hours worked by that particular staff group has been below expected levels during the month and if over 100% then more hours than expected have been worked. Staffing levels may be over 100% because additional support staff have been brought in to work a shift if the number of registered nurses available is lower than planned; or additional staff are required when patients require higher levels of support.

Care Hours Per Patient Day (CHPPD) was developed to provide a single, consistent and nationally comparable way of recording and reporting deployment of staff on inpatient wards. To calculate CHPPD, monthly returns for safe staffing and the daily patient count at midnight (i.e. the total number of patients on the ward at 23:59) are aggregated for the month.

## Inpatient Nursing Staffing – National Return for August 2019

Hospital Site Details		Ward Name	Specialty 1	Day		Night	
Site code	Hospital Site name			Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
RDYFY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	113.6%	90.6% *	92.6%	119.2% *
RDY22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	79.2%	133.0%	97.6%	101.6%
RDYFE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	104.5%	113.5% *	101.8%	100.0%
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	79.2%	133.5%	98.4%	100.0%
RDYFJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	80.3%	61.5%	68.2%	93.6%
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	98.0%	92.3% *	100.0%	100.2%
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	97.8%	97.8%	97.1%	106.5%
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	85.7%	104.3%	100.4%	99.9%
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	90.6%	100.0%	98.9%	100.0%
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	111.9%	81.1%	100.4%	150.4%
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	107.9%	96.4%	87.3%	226.6%
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	77.9%	101.9%	99.8%	98.0%
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	70.3%	112.0%	100.0%	103.3%
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	106.8%	168.5%	107.0%	107.0%
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	99.7%	142.9%	100.2%	150.2%
RDY10	ST ANN'S HOSPITAL	Haven Ward	996 - PSYCHIATRIC INTENSIVE CARE UNIT	93.6%	101.8%	100.2%	104.3%
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	65.8%	97.6%	53.4%	118.5%
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	75.1%	110.7%	100.2%	100.0%
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	96.1%	160.8%	89.5%	115.5%
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	92.9%	107.8%	100.0%	100.0%
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	96.7%	100.0%	100.0%	100.0%
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	90.5%	80.4%	100.0%	100.0%
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	111.1%	107.7%	109.7%	119.4%
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	64.1%	105.4%	50.0%	102.0%
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	100.7%	95.6%	100.6%	104.4%
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	83.8%	109.0%	64.6%	135.5%

The above table shows average fill rates for registered nurses and non-registered care staff by ward during the day and at night for the month.

\* The care staff hours for these wards include non-registered nursing associate figures that have been submitted to NHSI.

## Inpatient Nursing Staffing – National Return for August 2019

Hospital Site Details		Ward Name	Specialty 1	CHPPD		
Site code	Hospital Site name			Registered nurses/midwives	Care Staff	Overall
RDYFY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	3.9	3.4 *	7.3
RDY22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	2.5	3.6	6.0
RDYFE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	3.0	3.4 *	6.4
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	2.5	3.6	6.1
RDYEJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	3.8	4.1	7.9
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	3.0	3.6 *	6.6
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	3.7	3.5	7.2
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	2.5	3.5	6.0
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	4.0	4.1	8.2
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	4.8	4.5	9.3
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	2.6	4.0	6.5
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	2.4	5.9	8.3
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	7.7	8.7	16.4
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	3.6	4.5	8.0
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	2.5	5.9	8.4
RDY10	ST ANN'S HOSPITAL	Haven Ward	996 - PSYCHIATRIC INTENSIVE CARE UNIT	5.9	12.6	18.5
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	2.6	11.1	13.6
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	13.2	8.7	21.9
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	3.2	4.7	8.0
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	3.2	4.6	7.8
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	2.5	3.4	5.9
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	2.2	3.9	6.1
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	9.3	21.6	30.9
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	2.6	10.9	13.5
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	3.4	8.8	12.2
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	2.7	5.2	7.9

The above table show care hours per patient day (CHPPD). This is calculated by dividing actual staff hours by number of patients on the ward at 23.59.

\* The care staff CHPPD for these wards include non-registered nursing associate figures that have been submitted to NHSI