



Dorset HealthCare  
University  
NHS Foundation Trust

# **Safer Staffing December 2019**

# **Dorset HealthCare**

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

## Staffing Report for December 2019

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

The tables overleaf shows average fill rates for registered nurses and non-registered care staff by ward in the day and at night for the month. The average fill rates are the total hours worked as a percentage of the hours expected to be worked on the ward from the roster.

If an average fill rate is below 100%, the number of hours worked by that particular staff group has been below expected levels during the month and if over 100% then more hours than expected have been worked. Staffing levels may be over 100% because additional support staff have been brought in to work a shift if the number of registered nurses available is lower than planned; or additional staff are required when patients require higher levels of support.

Care Hours Per Patient Day (CHPPD) was developed to provide a single, consistent and nationally comparable way of recording and reporting deployment of staff on inpatient wards. To calculate CHPPD, monthly returns for safe staffing and the daily patient count at midnight (i.e. the total number of patients on the ward at 23:59) are aggregated for the month.

# Dorset HealthCare

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

## Inpatient Nursing Staffing – National Return for December 2019

Hospital Site Details		Ward Name	Specialty 1	Day			Night		
Site code	Hospital Site name			Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - non-registered nursing associates (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - non-registered nursing associates (%)
RDY22	ALDERNEY HOSPITAL	Guemsey Ward	314 - REHABILITATION	96.7%	133.0%	-	96.8%	150.0%	-
RDYFE	VICTORIA HOSPITAL W/BORNE	Hanham Ward	314 - REHABILITATION	93.7%	131.7%	-	100.5%	100.2%	-
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	89.5%	167.3%	N/A	101.4%	133.6%	N/A
RDYEJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	103.7%	78.3%	-	101.3%	97.2%	-
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	82.4%	80.9%	N/A	96.8%	100.1%	N/A
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	109.1%	98.2%	-	96.8%	112.9%	-
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	94.3%	102.0%	-	101.5%	96.7%	-
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	93.8%	96.8%	-	104.8%	90.3%	-
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	106.1%	77.0%	-	49.2%	150.5%	-
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	108.0%	106.3%	N/A	97.0%	111.7%	N/A
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	77.0%	88.2%	-	100.0%	101.0%	-
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	115.9%	92.0%	-	99.9%	103.5%	-
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	121.8%	159.8%	-	107.0%	107.0%	-
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	81.5%	159.4%	-	100.3%	188.0%	-
RDY10	ST ANN'S HOSPITAL	Haven Ward Female	996 - PSYCHIATRIC INTENSIVE CARE UNIT	104.3%	95.9%	-	99.1%	107.2%	-
RDY10	ST ANN'S HOSPITAL	Haven Ward Male	996 - PSYCHIATRIC INTENSIVE CARE UNIT	108.1%	80.0%	-	67.7%	133.6%	-
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	97.9%	106.2%	-	98.1%	114.7%	-
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	74.4%	94.3%	N/A	61.3%	115.7%	N/A
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	162.4%	144.5%	-	127.0%	189.8%	-
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	100.6%	143.9%	-	91.4%	113.4%	-
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	101.5%	101.5%	-	100.0%	100.0%	-
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	149.7%	84.8%	-	100.1%	100.3%	-
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	96.8%	87.2%	-	100.0%	100.0%	-
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	103.6%	97.3%	-	100.0%	103.3%	-
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	69.0%	100.3%	-	53.5%	98.4%	-
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	106.7%	89.4%	-	100.0%	98.0%	-

The above table shows average fill rates for registered nurses and non-registered care staff by ward during the day and at night for the month.

## Inpatient Nursing Staffing – National Return for December 2019

Hospital Site Details		Ward Name	Specialty 1	CHPPD			
Site code	Hospital Site name			Registered nurses/midwives	Care Staff	Non-registered nursing associates	Overall
RDYFY	WESTMINSTER MEMORIAL HOSPITAL	Ashmore/Shaston Ward	314 - REHABILITATION	3.4	3.2	0.2	6.9
RDY22	ALDERNEY HOSPITAL	Guernsey Ward	314 - REHABILITATION	3.0	4.3	0.0	7.4
RDYFE	VICTORIA HOSPITAL W'BORNE	Hanham Ward	314 - REHABILITATION	2.7	3.7	0.0	6.5
RDY22	ALDERNEY HOSPITAL	Jersey Ward	314 - REHABILITATION	2.7	4.4	0.1	7.2
RDYFJ	BRIDPORT COMMUNITY HOSPITAL	Langdon Ward	314 - REHABILITATION	3.7	3.6	0.0	7.3
RDYEG	WESTHAVEN HOSPITAL	Radipole Ward	314 - REHABILITATION	2.8	3.3	0.1	6.2
RDYFD	SWANAGE COMMUNITY HOSPITAL	Stanley Purser Ward	314 - REHABILITATION	3.8	3.4	0.0	7.2
RDYFF	BLANDFORD COMMUNITY HOSPITAL	Tarrant Ward	314 - REHABILITATION	2.8	3.5	0.0	6.3
RDYER	YEATMAN HOSPITAL	Willows Unit	314 - REHABILITATION	3.9	3.6	0.0	7.4
RDYFC	ST ANN'S HOSPITAL	AAU Seaview	710 - ADULT MENTAL ILLNESS	4.8	4.4	0.0	9.2
RDY10	ST ANN'S HOSPITAL	Alumhurst Ward	710 - ADULT MENTAL ILLNESS	2.7	4.3	0.2	7.2
RDY10	ST ANN'S HOSPITAL	Chine Ward	710 - ADULT MENTAL ILLNESS	2.4	5.3	0.0	7.7
RDY10	NIGHTINGALE HOUSE	Florence House	710 - ADULT MENTAL ILLNESS	30.3	19.6	0.0	49.9
RDYFX	MAIDEN CASTLE HOUSE	Glendinning Unit	710 - ADULT MENTAL ILLNESS	4.2	4.1	0.0	8.4
RDYFT	ST ANN'S HOSPITAL	Harbour Ward	710 - ADULT MENTAL ILLNESS	2.7	6.6	0.0	9.3
RDY10	ST ANN'S HOSPITAL	Haven Ward Female	996 - PSYCHIATRIC INTENSIVE CARE UNIT	7.7	12.5	0.0	20.1
RDY10	ST ANN'S HOSPITAL	Haven Ward Male	996 - PSYCHIATRIC INTENSIVE CARE UNIT	3.4	4.3	0.0	7.8
RDY10	ALDERNEY HOSPITAL	Herm Ward	715 - OLD AGE PSYCHIATRY	5.4	13.6	0.0	18.9
RDY22	KIMMERIDGE COURT	Kimmeridge Court	710 - ADULT MENTAL ILLNESS	4.2	14.6	0.1	18.9
RDY32	WESTHAVEN HOSPITAL	Linden Unit	710 - ADULT MENTAL ILLNESS	9.2	9.2	0.0	18.4
RDYEG	FORSTON CLINIC	Melstock House	710 - ADULT MENTAL ILLNESS	3.3	4.3	0.0	7.6
RDYEW	NIGHTINGALE HOUSE	Nightingale Court	710 - ADULT MENTAL ILLNESS	3.4	4.3	0.0	7.8
RDYFX	NIGHTINGALE HOUSE	Nightingale House	710 - ADULT MENTAL ILLNESS	2.8	2.9	0.0	5.7
RDYFX	PEBBLE LODGE	Pebble Lodge	711 - CHILD AND ADOLESCENT PSYCHIATRY	2.2	4.1	0.0	6.3
RDYMR	ALDERNEY HOSPITAL	St Brelades Ward	715 - OLD AGE PSYCHIATRY	7.0	15.7	0.0	22.7
RDY22	ST ANN'S HOSPITAL	Twynham Ward	712 - FORENSIC PSYCHIATRY	2.8	10.4	0.0	13.1
RDY10	FORSTON CLINIC	Waterston AAU	710 - ADULT MENTAL ILLNESS	3.6	8.4	0.0	12.1

The above table show care hours per patient day (CHPPD). This is calculated by dividing actual staff hours by number of patients on the ward at 23.59.